

Compaq/Microsoft Strategic Partnership Proposal

February 3, 1993

The intent of this proposal is to establish the criteria for recognizing Compaq as a "Strategic OEM" for Microsoft and Microsoft as a "Strategic Software Provider" for Compaq in order to exploit mutual opportunities for our customers and the PC industry. Compaq and Microsoft will work together to define the requirements and capabilities that Compaq customers require and mutually agree on where it is appropriate to build these capabilities into Microsoft systems products in a timely fashion. This proposal is based on a five year agreement that would allow Compaq consistent terms and conditions, secured royalty rates and sustained market advantage for the next five years. Additionally this proposal will described mutual goals, implementation and expected results for each of the following areas: 1) Sales Cycle Reduction; 2) Cooperative Development Projects; 3) End User Support; 4) Compaq Ownership of Code; 5) Pricing; 6) Update Revenues; and 7) Interim Royalty Incentive.

The position of "Strategic OEM" status within Microsoft will be limited to 4 Personal Computer manufacturers. In the spirit of the Compaq/Microsoft relationship, Microsoft is proposing that wherever possible, Microsoft will offer Compaq the first opportunity to participate in potential projects that Microsoft is entertaining and that Compaq will wherever possible, offer Microsoft the first opportunity to participate in potential projects that Compaq is entertaining. Potential projects shall be defined as projects that advance the state of the PC industry, while also meeting the business requirements of Compaq and Microsoft.

The proposed criteria for a the "Strategic OEM" relationship with Microsoft is the following:

- · OEM will offer significant joint development projects to MS from time to-time (e.g. ease of use).
- OEM will provide a significant level of systems input to MS during new MS product alpha and beta testing.
- OEM must apply resources well beyond the industry norm to the activities and projects contemplated in this proposal.
- OEM will issue a press statement announcing the relationship and will include points on the relationship in press statements from time to time.
- OEM will do active compatibility testing of OEM's products using current Microsoft system products and their enhancements using significantly more tests than the MS HCT's.
- OEM must have dedicated development personnel and at least one dedicated marketing person to work with Microsoft on joint technical and marketing projects respectively.
- OEM must offer Desktop, Server and Portables products.
- OEM must be focused on, committed to, and primarily promote Microsoft software platforms, i.e. MS-DOS, Windows for WorkGroups, Windows, Windows NT, and Pen Extensions, while also meeting the business requirements of OEM.
- OEM should have presence in all major channels of distribution i.e. Direct, Reseller and Mass Market.
- OEM must be a world wide supplier.
- OEM must offer world wide Support and Customer Facilities.
- OEM must ship a significant volume of PC's and Servers on an annual basis.
- OEM must be a committed market maker with brand name recognition.

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The proposed criteria for the "Strategic Software Provider" relationship with Compag is the following:

- · Company must provide both Desktop and Server Software.
- · Company must have world wide market locations for distribution and product support.
- · Company must have designated development personnel to coordinate OEM's MS related development activities, and at least one dedicated U.S. marketing person to work with Compaq on joint technical and marketing projects respectively.
- · Company must have significant brand name recognition and channel strength in both Retail and OEM.
- · Company must use OEM's products in development an periodically state so to the press.
- · Company must make OEM's products available in its regional and worldwide data center for customer briefings, demonstrations and testing of customer applications.
- · Company will issue a press statement announcing the relationship and will include points on the relationship in press statements from time to time.

1. SALES CYCLE REDUCTION

Common Goal:

Reduce the selling cycle for customer hardware/software purchases.

Implementation Commitments:

 Cross train Sales Organizations on each company's products, systems strategies and large account sales strategy, e.g. presentations at each company's national, regional and local sales meetings, where appropriate and disseminate sales aids and tools to each other's sal on an ongoing basis. 		<u>COMPAQ</u> Yes
 Cross train Development Teams on an ongoing basis. 	Yes	Yes
 Encourage joint executive sales calls to target strategic accounts and exchange large account sales leads. 	Yes	Yes
 Participation in Solution Provider Event. 	Yes	Yes
 Compaq Solutions at MS Technical Briefing Centers. 	Yes	Yes
 Assign designated Technical and Marketing Program Managers. 	Yes	Yes
Recognize MS Corporate Account Managers for Compaq NT sales.	Yes	-
 Joint customized customer seminar and marketing events. 	Yes	Yes
 Public Statement reg. MS/Compaq relationship to Press. 	Yes	Yes
 Plan utilization of dedicated joint marketing funds to programs. 	Yes	Yes

Expected Results;

Increased visibility of the MS/Compaq relationship and a clear positioning of the MS/Compaq hardware/software platform as a proven, viable solution fully endorsed, promoted and supported by both companies. The increased sales and marketing cooperation described above is expected to make purchase decisions easier for customers and shorten the time frame for such decisions.

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2. COOPERATIVE DEVELOPMENT PROJECTS

Common Goal:

Optimize Microsoft and Compaq technology to deliver innovative solutions to customers and advance the state of the industry.

Implementation:

 Formal quarterly review of current and future projects by senior management teams from both companies. 	<u>MS</u> Yes	<u>COMPAQ</u> Yes
 Develop new business model for unique projects. 	Yes	Yes
 Wherever possible give each other the first opportunity to engage in potential projects. 	Yes	Yes
 Define budget and resources required for project success. 	Yes	Yes
 Projects agreed to by highest level responsible company executives. 	Yes	Yes
 Establish Compaq as the lead OEM for the Chicago Product. Compaq and Microsoft will be the primary providers of Plug and Play features, elegant client networking solutions and other system optimizations. 	Yes	Yes
 Train Compaq's engineers so that they can better design products to efficiently run MS products. 	Yes	-
 Public recognition for Compaq and Microsoft contributions. 	Yes	Yes

Expected Results:

Increased sales of Compaq hardware and Microsoft software, and increased opportunities for both companies to demonstrate industry leadership. Improved Microsoft and Compaq products.

3. END USER SUPPORT

Common Goal:

Reduce costs associated with supporting end users of MS software/Compaq hardware platforms.

Implementation:

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• Provide backup support to each other's end user support personnel.	Yes	Yes
Share relevant support databases and technical support information.	Yes	Yes
• Establish joint escalation procedures for large accounts / significant issues.	Yes	Yes
• Implement ongoing "train the trainer" type product training.	Yes	-
 Extend the MS / Compaq TSA to include Windows / NT 	Yes	Yes
Train and Certify Compaq at no charge as an authorized self-training Organization for Windows Windows 2000	Yes	Yes
organization for Windows, Windows for Work Groups, Windows / N	Т,	
LAN Manager and SQL Server and their licensed follow-ons to the basic and MCP level.		
Provide MCP certification testing on Windows NT for Comparent and the second seco		

rovide MCP certification testing on Windows NT for Compaq at no charge. Yes

Expected Results:

Improved quality and timeliness of end user support to joint customers, and reduced support costs to both Microsoft and Compaq.

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4. SOURCE CODE RIGHTS

Common Goal:

Enhance Compaq's ability to create value-add products by providing access to Microsoft source code, while also preserving Compaq's proprietary interest in source code modifications for maintenance and support (i.e., bug fixes that correct errors in existing functionality included in the MS source code provided to Compaq).

Implementation:

	<u>MS</u>	<u>COMPAQ</u>
 Continue to license Source Code at no charge. 	Yes	-
 Compaq will assign any and all of their bug fixes to MS to include in the next release at no charge; Compaq will have a full license to these bug fixes. 	-	Yes
 Compaq will use DLL for product enhancements, and offer that code to MS. on a first right of refusal basis. 	-	Ycs
 MS will protect source code assigned or licensed by Compaq to MS from 	Yes	•

disclosure to third parties in the same manner as MS protects its own source code.

Expected Results:

Access to Microsoft source code will enable Compaq to develop ancillary value-add products. It will also allow Compaq to develop the custom fixes that its customers require. Maintaining ownership of these enhancements will insure that Compaq has the opportunity for remuneration, should such enhancements be of value to Microsoft. This process should improve subsequent Microsoft product releases.

5. PRICING

Common Goal:

Provide pricing that offers incentives to Compaq to market Windows for WorkGroups and Windows NT (client) as preferred operating system platforms for Compaq customers.

Implementation of Pricing Model:

Microsoft offers Compaq a per system pricing model. "Per system" means that royalties are due for all Intel based systems shipped by Compaq, excluding specific systems such as diskless workstations, tower systems, LVO's which are a minimum of 1000 new Compaq systems per LVO, government bids and build to order situations (not to exceed 5% of total build to order shipments) where MS products are not in the specifications, load and go systems for configurations purpose only, systems that are not traditional PC architecture (PDAs and Pen only systems). These exclusions will be specified in detail in the final contract This pricing model offers a single royalty rate encompassing all of the following MS products: MS-DOS v.6.0 with Enhanced Tools, Windows 3.X, Windows for WorkGroups, Pen Windows, MSCDEX, Business Audio and Windows NT (client only) and their related follow-ons. There will be no minimum quarterly royalty commitment.

Systems or Units per Quarter	Per System • Royalty
375,000 - 625,000 625,000 - 750,000	\$32.50 HIGHLY
over 750,000	\$31.75 \$31.00 Microsoft I-V Cas

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• This royalty reduction from the November 20, 1992 Proposal is in consideration of Compaq's engineering contributions.

• Offer all liesensed and	<u>MS</u>	COMPAQ
 Offer all licensed systems products for internal use at no charge. 	Yes	•
• Voice Pilot is included in the above license with royalties at MScost.	Yes	-
 All software will either be pre-installed, included in system box, or sold as a complete package with a system in a not for retail package. 	•	Yes
 MS Reg. Card will be included with all MS products shipped. 	-	Yes
 MS will make its best effort to give Compaq all of its Reg Card data relative to Compaq machines. 	Yes	
 50 cents from each Compaq system royalty will be put aside for the funding of joint marketing activities. Such activities might include joint seminars, large account marketing joint product announcements. 	Yes	
 I he dedicated Marketing Program Managers for each company will be funded from the royalties which are set aside. 	Yes	Yes
 Contract will be in effect from October 1, 1992 until March 31, 1998. Compaq can terminate the agreement on March 31, 1995. 	Yes	Yes
March 31, 1996 and March 31, 1997 by giving 180 days prior written notice to Microsoft.		
 The terms and conditions and royalty rates will be in effects for all future products within the term of this contract e.g. MS-DOS v.XX, 	Yes	-
Windows v.XX, Windows for WorkGroups v.XX and Windows NT v. and their related follow-ons.	xx	·
• The parties agree to expeditiously negotiate a license agreement for NT, LAN Manager and SQL which provides for keyed licensing from a CD ROM. The explorement with the second	Yes	Yes
from a CD ROM. The royalty rates will take Compaq's deep and broad commitment to product and market development for Windows NT into consideration, and will have other conditions which are consistent with the spirit of this document.	Subject to Pa Microsoft 1-1	LY CONFIDENTIAL rotective Orders In Coordinated Proceedings (Cases, J.C.C.P. No. 4106 (S.F. Super. CL) crosoft Corp. Antirrust Lingation

Expected Result:

Compaq will receive very attractive pricing over a long term for current and future MS system products. The aggressive pricing and joint marketing funding will empower Compaq to aggressively market these products to its customer base.

6. MOST FAVORED NATIONS PRICING

Aggregate royalties charged Compaq for any given number of units for MS-DOS, Enhanced Tools, 1. 2

Windows and Windows for Workgroups and successor/replacement products ("Core Products") will be at 3

least 20% less than aggregate royalties for Core Products charged any non-Strategic OEM under any 4

agreement entered into after the execution date of the new MS/Compaq Master Agreement. Any

adjustment to Compaq's royalties based on the foregoing shall be made at the time of first shipment of all 5 Core Products by such non-Strategic OEM. Such adjustments shall continue only for as long as such non-6 7 strategic OEM distributes all Core Products.

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Aggregate royalties charged Compaq for any given number of units of Core Products will be at least as 10 favorable as aggregate royalties for Core Products charged to any Strategic OEM which licenses Core

Products under the same material terms and conditions as those contained in the new MS/Compaq Master 11 12

Agreement (including without limitation absence of minimum commitments; same royalties for future

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releases of Core Products during term of Master Agreement, etc.) under any agreement entered into after

the execution date of the new MS/Compaq Master Agreement. Any adjustment to Compaq's royalties 2

based on the foregoing shall be made at the time of first shipment of all Core Products by such Strategic 3 4

OEM. Such adjustments shall continue only for as long as such strategic OEM distributes all Core

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Common Goal:

7. UPDATE REVENUES

Provide an ongoing revenue stream to Compaq for upgrades to the Compaq installed base.

Implementation:

Compaq will have the rights to upgrade Compaq customer systems with upgrade versions of MS Products based on a royalty equal to 20% of the SRP of the Microsoft Upgrade packaged Product Expected Results:

The above pricing should allow Compaq to establish a strong upgrade business and serve the needs of its customers.

8. INTERIM ROYALTY INCENTIVE

Common Goal:

Provide incentives to Compaq to aggressively promote and ship Windows for WorkGroups, and reward Compaq for participation in past Microsoft product launches.

Implementation:

Microsoft proposes to replace Agreement #1107-2139 and Agreement #1107-4092 with the new agreement and interim pricing as follows:

October 1, 1992 through December 31, 1992:

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Systems with only MS-DOS v.5.0	\$15.00 per system
Systems with MS-DOS v.5.0, Windows v.3.1 or WFW	\$28.00 per system-
January 1, 1993 through March 31, 1993:	
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Systems with MS-DOS v.5.0, Windows v.3.1 or WFW \$27.00* per system

• This additional \$1.00 interim royalty credit is conditional upon Compaq actively shipping MS-DOS 6.0 with Enhanced Utilities on at least 50% of Compaqs desktop PC's beginning in April 1993.

• If the new contract is signed on or before March 1, 1993 it will be effective back to October 1, 1992.

Expected Results:

Increased shipments of Windows for WorkGroups and significant savings to Compaq.

PROPOSAL SUMMARY

Microsoft submits this proposal for your consideration for a new Master Contract, Amendments to your existing MS-DOS and Windows Agreements and a new Strategic Partnership Agreement. We are confident that moving forward on these issues will be mutually beneficial to both companies and we look forward to any comments or suggestions you may offer.

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