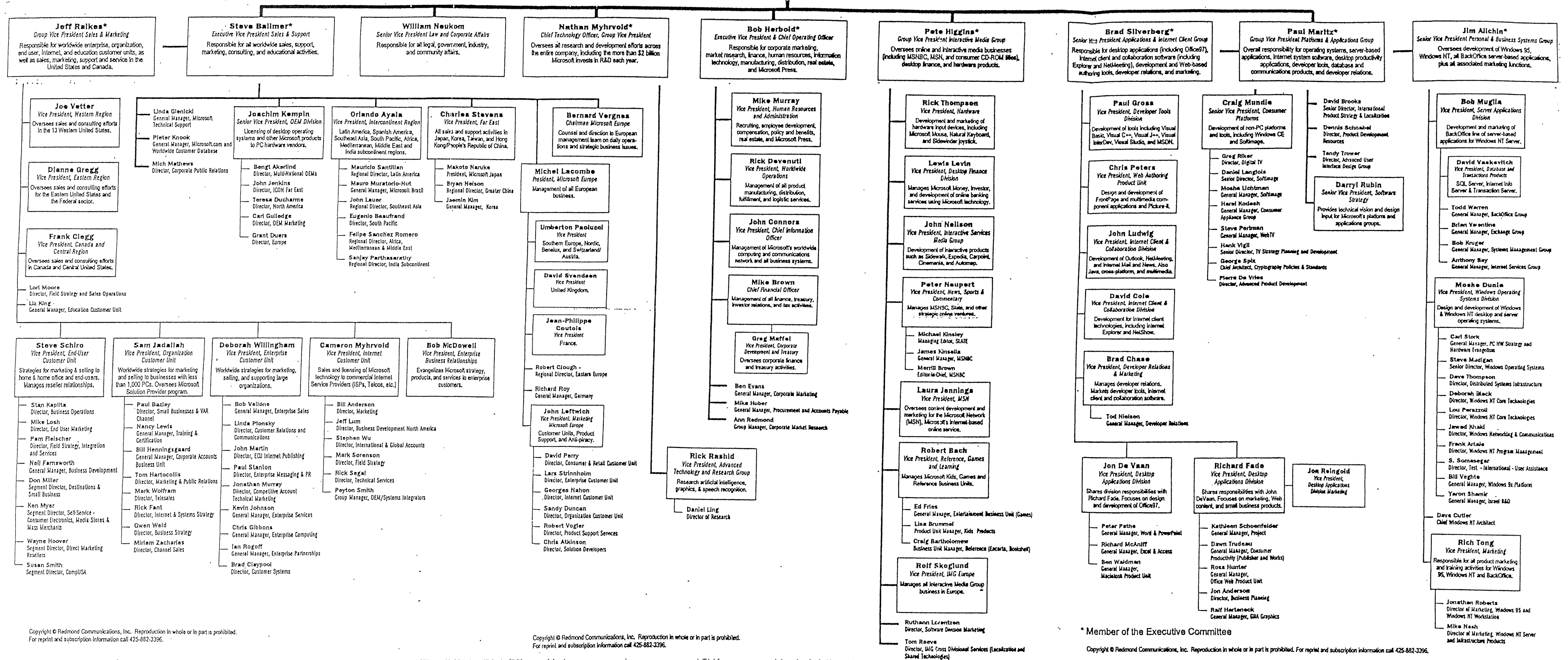


The Microsoft Corporate Organization Spring 1997

DIRECTIONS ON MICROSOFT



**What's Changed**

Cameron Myhrvoid, Vice President of the Internet Customer Unit, now reports to Jeff Raikes.

Robert Bach, former Vice President of Marketing for Desktop Applications Division, is now Vice President of Reference, Games, and Learning. He reports to Pete Higgins, Group Vice President, Interactive Media Group.

Jon Reingold is the new Vice President of Marketing for Desktop Applications Division.

Rolf Skoglund, former Vice President of the European Enterprise and Organization Customer Units, is now Vice President Interactive Media Group in Europe. He reports to Pete Higgins.

Spring 1997

Plaintiff's Exhibit  
8849  
Comes v. Microsoft

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